

PANTHER YOUTH FOOTBALL

VOLUNTEER COMMITMENT AGREEMENT

We are a volunteer, non-profit organization. All costs associated with providing a first class tackle football program (uniforms, equipment, fields, EMT's, referees, custodians, banquets, trophies, etc.) are paid by our independent organization and greatly exceed the sum of charged player fees. Therefore, **each of us is required to work at least five volunteer shifts per family** during our team's established times in the regular season home games **and, if applicable, the playoffs**. This gives us the opportunity to meet other parents in the organization while contributing to the success of our program. **Our annual season kick-off party in August will be the only opportunity you have to sign up for preferred dates and duties. After that date, you will be assigned the shifts you are responsible for.** The only exception to this policy is for Board Members and Coaches.

Please initial your understanding and agreement:

_____ I will volunteer for a minimum of five shifts during our regular season home games.

_____ If I am unable to work my committed shift, I am responsible for finding a substitute and notifying the Volunteer Coordinator of the change at least 48 hours prior to that shift.

_____ reporting more than 30 minutes late to my scheduled shift will be considered a missed shift.

_____ this agreement covers all parents/legal guardians of the registered child.

_____ I opt to pay the \$200 exemption fee, **per registered child in Panther Football**, to discharge myself of the five volunteer shifts during our regular season home games. This fee is payable prior to my child's participation in the first MBYFL event. I am still available to volunteer at any playoff games that become scheduled after the regular season.

I understand that violation of any of the above will incur a penalty of \$50 per violation. Fines are due no later than the Tuesday following the date of infraction. I also understand that failure to pay the fines on time may result in the suspension of my child from the Panther Football program.

Please sign below to acknowledge your receipt, understanding and agreement to your commitment to support Panther Football.

Parent/Guardian 1 _____ (please print)

Parent/Guardian 2 _____ (please print)

Signature _____ Date ____/____/____

Phone for 1_(____) _____ Email _____

Phone for 2_(____) _____ Email _____

Panther Youth Football is committed to providing the best possible climate for maximum development and achievement of goals for all athletes participating in the program. In order to maintain an atmosphere where these goals can be accomplished, we have developed this Family Contract. Your receipt of this contract indicates you agree to the rules and regulations as described in the Monterey Bay Youth Football League bylaws as well as the rules and policies of Panther Youth Football. You further agree to abide by the following list of expectations:

- Use the proper communication channels to voice concerns
 - We respectfully suggest the communication conduit goes towards the people that can affect change. Parents and coaches should refrain from gossiping or venting individual concerns to those not in a position to affect change. We believe that direct communication between the community and Panther Youth Football leadership will develop a naturally beneficial relationship and a positive environment for our kids.
 - Communication channels
 - All communication should be done in a professional and adult-like manner. Under no circumstances should it turn into a personal attack on any one person.
 - Head Coach. If result is not satisfactory then to:
 - Panther Youth Football Board President. If result is not satisfactory then to:
 - Monterey Youth Football League President. If result is not satisfactory, consider establishing playing relationship with another organization.
- To foster among our kids the ideals of teamwork, good sportsmanship, citizenship, scholarship and character as the beneficial opportunities of becoming a positive example for others.
- To make a commitment to my child, their team and Panther Football by ensuring my child attends every practice and game on time, suited up and ready.
- Be accountable for the volunteer shifts I have committed to.
- Be respectful of everyone as a representative of Panther Youth Football, our community and the overall community of youth sports.
- Abide by the rules for use of the playing fields associated with public schools within Monterey County:
 - No use of alcohol or tobacco products anywhere on school grounds
 - No dogs
 - Water only on artificial turf

Above all, I will remember that this is a youth league run by volunteers with the intention of providing community youth with a positive, safe and educational experience with the game of football. I understand that failure to follow the rules and guidelines set herein may result in disciplinary action that may include removal from games and practices.

By signing this form, I acknowledge that I have read, understand and will abide by this contract as well as the rules and policies of Panther Youth Football. Your child will not be allowed to participate in any Panther Youth Football activities until this is signed by both parents/legal guardians and returned to Panther Youth Football.

Participant Name(s) (please print) _____

Parent Name 1 (please print) _____ Parent Signature 1 _____

Parent Name 2 (please print) _____ Parent Signature 2 _____

Panther Youth Football

Player Contract

Welcome to Panther Youth Football! Whether this is your first time or you are a returning player, you have taken the first step towards an exciting experience! As a Panther, you will learn the fundamentals of football by practicing discipline and the values of good sportsmanship, citizenship and scholarship.

Our expectations of you are:

- To have fun!
- To always practice good sportsmanship, win or lose
- To be honest and fair at all times
- To learn the value of commitment to the team and put personal goals aside for the good of the team by attending every practice and game
- To be courteous and respectful to everyone
- To use practice and game time as an opportunity to become a better athlete and person by reporting on time, suited up and ready for every practice and game
- To take good care of uniforms and equipment
- To be a good student and strive for good grades
- To have more fun!

The benefits of meeting, and exceeding, these expectations are a sporting experience of a lifetime. What you learn on the football field, you will be able to use in all parts of your life to be successful in everything that you do.

The consequences of failing any of these expectations are loss of playing time or suspension from the team. If you lose any equipment or uniform issued to you by Panther Football, you will be responsible for replacing it. No replacements will be issued and you will be suspended from practice and games until you are fully equipped to play.

Your coaches are always available to support and help you and to answer your questions.

I promise to meet or exceed these expectations, I understand the consequences of my actions and I am proud to be a Panther!

Your Name (please print) _____

Date _____/_____/_____